



Assistant Land Steward

Position Summary

The Land Steward is concerned for the care and proper land management of Audubon Society of Rhode Island's protected properties. Climate change has emerged as a principal priority of the Audubon and our partnership-based approach to policy, advocacy, education, research, and conservation has been critical to our success. We are seeking a team member who embraces an open and inclusive approach to advance climate change action, biodiversity, wildlife and habitat conservation; climate resiliency through nature-based solutions; and environmental education.

The Land Steward works independently and in small groups to coordinate the monitoring and management of conserved properties, implement stewardship programs and procedures, and investigate easement stewardship problems in conformance with Audubon Society of Rhode Island policies and procedures. The Land Steward also recruits and trains stewardship volunteers.

Essential Duties and Responsibilities

- Assist Audubon's Land Stewards with the care and management of Audubon's public wildlife refuges.
- Perform routine trail maintenance, including clearing vegetation, repairing trails, installing signage, and maintaining boardwalks and other trail infrastructure.
- Assist with light carpentry projects, including construction and repair of fences, gates, kiosks, bridges, boardwalks, benches, and other property improvements.
- Safely operate hand tools, power tools, chainsaws, and other maintenance equipment in accordance with Audubon safety policies and training requirements.
- Conduct routine property boundary monitoring by inspecting boundary markers, signs, and conservation property conditions, and report concerns such as encroachments, dumping, vandalism, or storm damage.
- Assist with habitat management projects, including invasive species control, native plant restoration, mowing, brush removal, and other land stewardship activities.
- Assist with monitoring the condition of buildings, trails, parking areas, and other public facilities, reporting maintenance needs to the Director of Properties or supervising Land Steward.
- Maintain accurate records of completed work, maintenance activities, equipment use, and field observations.
- Interact professionally with visitors, volunteers, neighbors, and partner organizations while representing Audubon in the field.
- Participate in volunteer workdays and conservation events as assigned.
- Follow all safety procedures, maintain equipment in good working order, and help keep tools, vehicles, and workspaces organized.
- Assist with special projects and perform other related duties as assigned.

Qualifications

- Must be 18 years old or older.
- Interest in the outdoors, nature, wildlife.
- Responsible and hard working.
- Must be comfortable using power tools, chainsaw, ride-on mower and other landscaping equipment
- Work requires physical exertion and/or physical strain and the ability to lift 50 lbs.
- Work environment may involve exposure to disagreeable elements such as summer heat.
- Willingness to take direction, accept feedback and ask questions.
- Have reliable transportation to and from property sites around RI

Working Conditions and Physical Requirements

- Work requires travel throughout the state; occasional work on evenings and/or weekends.
- Work environment involves physical exertion and/or physical strain; infrequent exposure to job hazards where there is some possibility of injury.

Compensation & Benefits

Reports To: Associate Director of Properties

FLSA Status: Non-Exempt

Position Type: Part-Time 21-24 hours/week - August to November 2026

Salary Range: \$20/hr

Employees also benefit from working alongside a dedicated, mission-driven team in a positive and supportive workplace culture.

To Apply

Audubon is committed to representing Rhode Island's diversity in our staff, volunteers, boards, and membership and creating a positive, inclusive workplace culture where all can thrive. We encourage anyone who is interested in this role to apply, regardless of whether you think you meet all of the qualifications. The top candidates will have their own unique perspectives, experiences, and backgrounds.

Please send one PDF attachment including these two elements: 1) Cover letter expressing why you are a candidate for this position with your commitment to protecting nature and how this position aligns with your professional career goals, and 2) Your current resume:

Please send your application to: Careers@asri.org Subject Line: Assistant Land Steward

Audubon Society of Rhode Island is an equal opportunity employer.