



2025 Summer Youth Conservation League Crew Leader Job Description

Job Description: The Audubon Society of Rhode Island (ASRI) seeks to hire a full-time seasonal Youth Conservation League (YCL) Crew Leader for the 2025 summer season, approximately July 1 to August 15, 2025. This position will lead a non-residential, paid crew of high school and early college youths in a variety of conservation land stewardship tasks throughout Rhode Island. In coordination with land stewards from Audubon Society of Rhode Island and other organizations, the Leader will supervise crew members in invasive plant control, trail-building, and other environmental restoration projects as well as mentoring crew members in team building and job skills.



Qualifications:

- Demonstrated youth group leadership experience in an outdoor setting;
- A degree and/or background in natural sciences/environmental education preferred;
- Familiarity with the plant species and forest communities of New England;
- Relevant field experience, including familiarity with the conditions and requirements for safe, effective work in rugged outdoor conditions;
- Demonstrated ability to work systematically towards goals using independent initiative as well as by working collaboratively with partners and peers;
- Strong organizational skills, strong interpersonal skills, and strong problem-solving skills;
- Experience supervising field assistants, student interns, contractors or equivalent a plus;
- A valid driver's license with a clean driving record; Reliable transportation is needed;
- First aid or life-saving certifications a plus.

This is a fieldwork position. Substantial physical exertion and/or physical strain, sometimes in remote locations, difficult terrain, and inclement weather will be required. Work environment involves exposure to job hazards where there is a possibility of injury and/or arthropod-borne disease.

This position requires travel throughout the state in the course of work. A shared vehicle will be available but **employees must be able to meet at a morning meeting spot.**

This is a full-time temporary position (35 hrs./ week) for approximately 8 weeks in July and August. Pay is bi-weekly and based on experience (starting at \$20/hour; not eligible for fringe benefits.)

To Apply: Review of applications will **continue until the position is filled.**

Online: <https://asri.org/ycl/crew-leader-application.html>

Email: Cover letter, resume, and the names and contact information—including email and phone number—of three persons whom Audubon may contact regarding your experience and qualifications to LCarberry@asri.org. Subject line should contain "YCL Leader".

Audubon is an equal opportunity employer; we welcome people of diverse background and life experiences and strongly encourage people of all traditionally marginalized identities to apply. YCL is funded by a grant from the Rhode Island Conservation Stewardship Collaborative Endowment of the Rhode Island Foundation and other funders. YCL is a program of the Audubon Society of RI and crew members are employees of Audubon. The Audubon Society of Rhode Island is an independent conservation organization not affiliated with National Audubon. Its mission is the protection of birds, other wildlife and their habitats through conservation, education and advocacy. As the state's oldest and largest non-governmental land trust it has under its protection nearly 10,000 acres of land containing valuable wildlife habitat.