

JOB NOTICE



Leader for 2026 Summer Youth Conservation League

Job Description: The Audubon Society of Rhode Island (ASRI) seeks to hire a full-time seasonal Youth Conservation League (YCL) Crew Leader for the 2026 summer season, approximately June 29 to August 13, 2026. This position will lead a non-residential, paid crew of high school and early college youths in a variety of conservation land stewardship tasks throughout Rhode Island. In coordination with land stewards from Audubon Society of Rhode Island and other organizations, the Leader will supervise crew members in invasive plant control, trail-building, and other environmental restoration projects as well as mentoring crew members in team building and job skills. This YCL began in 2010.

Qualifications:

- Demonstrated youth group leadership experience in an outdoor setting;
- A degree and/or background in natural sciences/environmental education preferred;
- Familiarity with the plant species and forest communities of New England;
- Relevant field experience, including familiarity with the conditions and requirements for safe, effective work in rugged outdoor conditions;
- Demonstrated ability to work systematically towards goals using independent initiative as well as by working collaboratively with partners and peers;
- Strong organizational skills, strong interpersonal skills, and strong problem-solving skills;
- Experience supervising field assistants, student interns, contractors or equivalent a plus;
- A valid driver's license with a clean driving record; Reliable transportation is needed.
- First aid or life-saving certifications a plus;

This is a fieldwork position. Substantial physical exertion and/or physical strain, sometimes in remote locations, difficult terrain, and inclement weather will be required. Work environment involves exposure to job hazards where there is a possibility of injury and/or arthropod-borne disease.

The YCL team will travel extensively throughout the state in the course of work. A shared vehicle will be available. Pay is based on experience, starting at \$21/hour. This is a full-time temporary position (35 hrs./ week) for approx. 8 weeks beginning late-June 2026. It is not eligible for fringe benefits. We are also offering two Assistant Director Positions for \$18/hour.

This position is funded by a grant from the Rhode Island Conservation Stewardship Collaborative Endowment of the Rhode Island Foundation and other funders. This position reports to the Audubon Director of Conservation. ASRI is a private non-profit unaffiliated with the National Audubon Society. ASRI is an equal opportunity employer; we welcome people of diverse background and life experiences and strongly encourage people of all traditionally marginalized identities to apply.

To Apply (Review of applications will **continue until the position is filled**): DUE April 15th.

Online: <https://asri.org/ycl/crew-leader-application.html>

Email: Cover letter, resume, and the names and contact information—including email and phone number—of three persons whom Audubon may contact regarding your experience and qualifications to icarberry@asri.org.