



## 2025 Summer Youth Conservation League - Crew Member Job Description

**Job Description:** Rhode Island Youth Conservation League (YCL) Crew members will work as a team on projects for land conservation and wildlife management partners including the Audubon Society of Rhode Island (ASRI) and The Nature Conservancy. Experience is not required but it is expected that crew members have interests in jobs in the environment, forestry, landscaping, wildlife biology, etc. Work will include controlling invasive plants, improving wildlife habitat, light carpentry such as signs and fences, native seed collection, community outreach, & more. The work will be intense & challenging, but very rewarding.



### Responsibilities:

- Work in safe groups on a variety of land management tasks;
- Use of hand tools under direct supervision and with appropriate training;
- Responsible for the maintenance and safe use of assigned tools and equipment;
- Possess effective verbal and written communication skills;
- Coordinate operations with YCL Leader, and Audubon Project Supervisor;
- Miscellaneous other duties and responsibilities as assigned;

### Qualifications:

- Attention to detail and accuracy a must;
- Interest in nature; Experience with outdoor work environment preferred but not mandatory;
- Ability to work effectively in teams;
- Ability to multitask with efficient prioritization and time management;
- Comfortable with frequent physical exertion, working outdoors on a regular basis;
- Effective communicator and friendly demeanor with supervisor and coworkers.

This is a fieldwork position. Substantial physical exertion and/or physical strain, sometimes in remote locations, difficult terrain, and inclement weather will be required. Work environment involves exposure to job hazards where there is a possibility of injury and/or arthropod-borne disease. This position requires travel throughout the state in the course of work. A shared vehicle will be available but **employees must be able to meet at a morning meeting spot.**

This position will begin on July 7, 2025, and end on August 15, 2025, The work schedule is Monday through Thursday, 8:00 am-4:00 pm. Pay is bi-weekly (\$15/hr, not eligible for fringe benefits).

### To Apply (Review of applications will **continue until the position is filled**):

**Online:** <https://asri.org/ycl/crew-member-application.html>

**Email:** Cover letter, resume or list of relevant experience, and the names and contact information of two persons whom Audubon may contact regarding your experience and qualifications to [LCarberry@asri.org](mailto:LCarberry@asri.org). Subject line should contain "YCL Crew".

*Audubon is an equal opportunity employer; we welcome people of diverse background and life experiences and strongly encourage people of all traditionally marginalized identities to apply. YCL is funded by a grant from the Rhode Island Conservation Stewardship Collaborative Endowment of the Rhode Island Foundation and other funders. YCL is a program of the Audubon Society of RI and crew members are employees of Audubon. The Audubon Society of Rhode Island is an independent conservation organization not affiliated with National Audubon. Its mission is the protection of birds, other wildlife and their habitats through conservation, education and advocacy. As the state's oldest and largest non-governmental land trust it has under its protection nearly 10,000 acres of land containing valuable wildlife habitat.*